## **EQUAL EMPLOYMENT OPPORTUNITY POLICY STATEMENT**

It is the policy of the Town of New Windsor (hereinafter "the Town") not to discriminate against any applicant for employment, or any employee because of age, color, sex, disability, national origin, race, religion, or veteran status.

The Town will take affirmative action to ensure that the EEO Policy is implemented, with particular regard to: advertising, application procedures, compensation, demotion, employment, fringe benefits, job assignment, job classification, layoff, leave promotion, recruitment, rehire, social activities, training, termination, transfer, upgrade and working conditions.

The Town will continue to make it understood by the employment entities with which it deals, and in employment opportunity announcements that the foregoing is the policy of the Town and all employment decisions are based on individual merit only.

All current employees of the Town are requested to encourage qualified disabled persons, minorities, special disabled veterans, and Vietnam Era veterans to apply for employment, on the job training or for union representation for qualified disabled individuals.

It is the policy of the Town that all agency activities, facilities, and job sites are non-segregated. Separate or single-user toilet and changing facilities are provided to assure privacy.

It is the policy of the Town to ensure and maintain a work environment free of coercion, harassment, and intimidation at all job sites, and in all facilities at which employees are assigned to work. Any violation of the policy should be immediately reported to your supervisor to the company EEO Officer.

EEO Officer:

Stephen A. Bedetti

Address:

555 Union Avenue

New Windsor, NY 12553

Telephone:

845-563-4610

Email:

sbedetti@newwindsor-ny.gov

Stephen A. Bedetti, RLO

Date signed by RLO